

THE SYMPHONIA LEADERSHIP DEVELOPMENT WAY

We are committed to **developing leadership capacity and knowledge** within organisations to **ignite a sense of possibility**, to **help people flourish, live lives that matter** and strengthen the fabric of South African society.

WE DO THIS BY:



Practicing the **Flawless Consulting** methodologies



Designing and delivering the **highest quality learning experiences**



Our **commitment to developing the leadership capacity** and knowledge within organisations



Treating everyone with **profound respect**



Creating **thinking environments** and listening with **delicious attention**



Valuing diversity; **all voices matter**



Sharing knowledge generously



Focussing on what is strong rather than what is wrong



Working to **create a world** where **organisational membership** enables **people to reach their full potential**



Practising positive psychology with a **focus on strengths, resilience, gratitude and optimism**



Having an **abundance mentality** and **assuming positive intent**



Being in **love with the work that we do and with our clients**



Activating and supporting leadership so that leaders can co-create South Africa's future as described in **Vision2030**



QUOTES WE LIVE BY...



Relationship and connectedness are the **pre-condition for change**.

Peter Block



Act as if our institutions are ours to create, our learning is ours to **define**, our leadership is ours to become.

Peter Block



The quality of everything we do depends on the **thinking** we do first. And the quality of the thinking we do depends on the quality of our **relationship**.

Nancy Kline



SYMPHONIA
Leadership Development

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