

Company Profile

Overview

Symphonia Leadership Development (Symphonia) is a leadership development practice that works with leaders to engage their stakeholders so that talent, human energy and creativity are maximised. We are committed to developing leadership capacity in organisations.

We believe it is the responsibility of organisational leaders to engage and harness the collective intelligence of all the people around them and to engage their workforce with a sense of enthusiasm and possibility. Our processes are conversation-based as conversation is the process that facilitates engagement and contribution in organisations.

Our leadership development work in the field of organisational change in South Africa is making a significant difference to the lives of individuals, teams, business units, organisations and the wider community.

Our Purpose

Is to be a contribution, reclaim humanity, cultivate community, ignite possibility and activate leadership.

We are committed to a world where organisational membership enables people to flourish and live 'lives that matter'. Our focus is on strengthening leadership capacity by developing essential skills and inspiring people to let their light shine and work together to co-create a more just, equitable, caring and joyful future in South Africa.

Our B-BBEE Status

Symphonia has a B-BBEE Status of "Level 4 Contributor" having B-BBEE procurement recognition of 100%.

Symphonia offers a wide variety of programmes and workshops that support leadership capacity. We maintain a strong focus on Organisational Development (OD) practices and trends, thereby ensuring Symphonia's offerings and interventions are relevant to current climates and conditions.

We are strongly client-centric and believe in co-creating solutions with a client for optimum impact and return on investment. Symphonia promotes and supports South African thought leaders and regularly offer public workshops - as well as customised in-house workshops that support and enable shifts in behaviours.

Our People

Members of our team regularly attend international conferences and programs to bring the latest global best practice to South Africa. We also regularly present at conferences (local and international) and have many published articles on our work and research.

Our CEO



Dr Louise van Rhyne is esteemed for her continuous work with some of the world's top organisations. She has spent much of her time working to assist them to embrace and reap the rewards of change. Her Doctoral research focused on cultural change and how to facilitate large scale change within organisations.

Louise is also the founder of **Symphonia for South Africa NPC**, an organisation working to strengthen leadership capacity in and around under-resourced schools in South Africa. She is also the designer of **Partners for Possibility**, a world-renowned and multi-award winning leadership development and principal support process.

Our Team

Symphonia has developed a team of the best facilitators, Organisational Development consultants and coaches in South Africa. Most of the team members are accredited with highly reputable local and international organizations in the field of Organisational and Leadership Development.

Our Clients

Some of our clients:

- ABSA
- AON
- Aspen Pharmacare
- Astellas Pharma
- Bank of Zambia
- Cape Town Society for the Blind
- City of Cape Town
- Coronation Fund Managers
- Engen
- Famous Brands
- FEM
- FNB
- Hollard
- IILovo
- Jaquar South Africa
- JSE
- Mazars
- Metropolitan
- MMI
- Multotec
- Mutual and Federal
- Mundipharma
- On The Dot
- Naspers
- Nedbank
- Nedbank Insurance
- NRF
- NWK
- Old Mutual
- OMINSURE
- Pearson
- Pioneer Foods
- RCL
- RGA Reinsurance
- Sanlam
- SAPREF
- SARS
- Sasol
- Servier
- Spar
- SANBI
- Stanbic Kenya
- Stanbic Nigeria
- Stanbic Uganda
- Standard Bank
- Western Cape Education Department
- Western Cape Department of the Premier
- Woolworths

CONTACT DETAILS	
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REGISTRATION NUMBERS	
Company registration number	2006/029313/07
Vat number	4200252031
Income tax number	9231365165
PAYE number	7860772112
SDL number	L860772112
UIF number	U860772112