

Time To Think™

The quality of everything we do depends on the thinking we do first



What could happen if your organisation developed an environment where people can do their best thinking?

This one day workshop is based on the work of **Nancy Kline. Time To Think™** offers a dynamic and dependable framework within which all team members can enhance their relationships with one another through communication of exceptional quality.

Who can honestly say that their first thought was their best thought? We do our best thinking by slowing down and concentrating in an uninterrupted environment. Thinking for yourself means focussing on one thing long enough to develop your ideas about it. Much time is given in this workshop, to developing everyone's **listening** capability as an essential tool towards producing an environment within which best **thinking** takes place.

Participants will learn and practice every Building Block application of the Thinking Environment. All practice done during this workshop will focus on genuine, real-time issues and challenges chosen by the participants themselves. Participants return to office equipped with these powerful skills and ready to implement them immediately.

How would a THINKING ENVIRONMENT benefit you?

You, and everyone around you, will do their own thinking with new clarity, imagination, and courage.

This in turn will produce:

- More time
- Better decisions
- Productive, inspiring, enjoyable meetings
- Ease in completing agendas
- Courage to think at the cutting edge
- Engagement by everyone
- Greater commitment to decisions
- Trust among group members
- Ease in moving through conflict

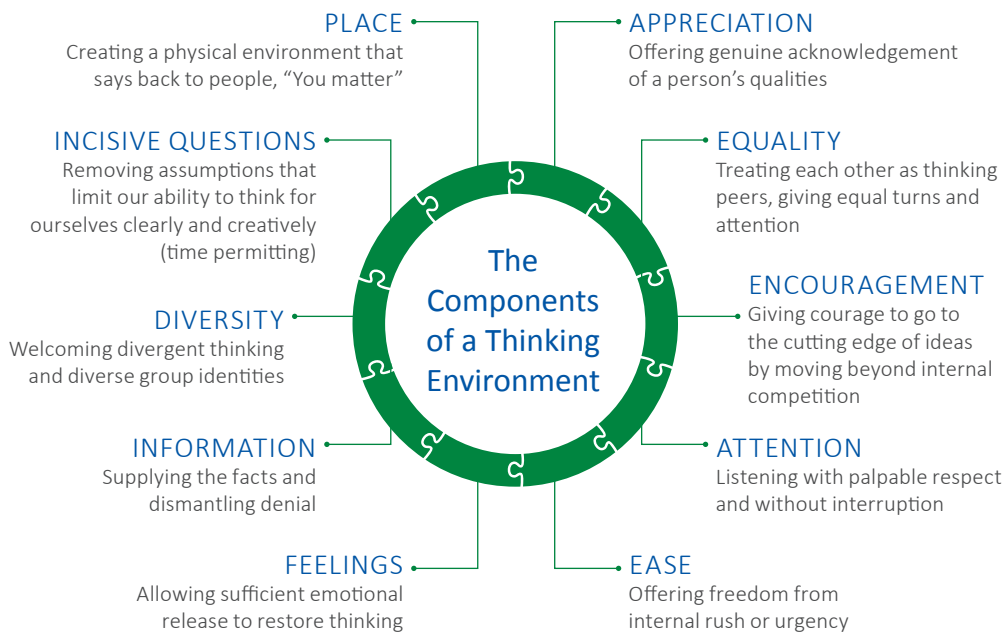
Outline of the Time To Think™ workshop

- Setting the context
- The Thinking Environment – underpinning assumptions
- The Components – the system that enables the Thinking Environment
- Practice in thinking pairs
- Dialogue practice
- The Time To Think™ Council process – learning and practice
- Transforming meetings to create a Thinking Environment
- Implications, reflection and closure

Designed for you...

Executives and their boards; team leaders who head-up meetings; everyone who wants to encourage the best thinking practices and obtain the best resulting actions from their teams and workgroups; all creative/innovative/strategic thinking environments.

Do not be fooled by the simplicity of the Time To Think™ workshop. It can unleash the power of your whole organisation.



Our clients

- Astellas Pharma
- Barloworld Equipment
- British American Tobacco SA
- BSG (Africa)
- Cedar Cranes
- Chrysalis Academy
- Columba Leadership
- Department of Agriculture, Forestry and Fisheries
- Department of Environmental Affairs
- Department of the Premier
- Draftfcb
- Famous Brands
- First National Bank
- FutureThink
- Gordon Institute of Business Science
- Hollard Insurance
- Joint Prosperity
- Learn to Lead
- Mars Africa
- Media24
- Metropolitan
- Metropolitan Holdings
- Metropolitan Life
- Momentum
- Nedbank
- PBS Group
- RBSH
- RCS Group
- Rennies Travel
- Santam
- Send it South
- Softline VIP
- Telesure
- The Impact Group
- Transunion
- University of Cape Town
- Visa, Cape Town
- West Coast Education District Office

"I was fortunate to have attended the workshop with one of my team members which meant we could come back to the office and share our excitement, new knowledge and enthusiasm with the rest of our management team. We have already incorporated some of the techniques into our everyday business lives. I can highly recommend this workshop to anyone that is committed to personal and organisational growth and development."

Dylan Evans, Managing Director, ConVista Consulting

"Time To Think has made me think about how I have conversations, help me understand others better, see the assumptions that others are making and unravel any potential conflict or misunderstanding that could arise. I am actively using it in my meetings. I am suggesting that more people go on the course so that this kind of interaction spreads in our society."

Shamala Moodley, Human Resources, FNB Commercial Banking

"Excellent workshop that should be offered as, a compulsory tool to ALL organisations!"

Zethu Bosiame, Human Resources Consultant, Coronation Fund Managers

"I was sceptical coming into this, I am blown away by how much we learnt and how valuable it has been."

Karina Taylor, Consultant, Joint Prosperity

"Excellent workshop that allows for introspection on yourself as well as recognising behaviours in others. You can use it at work and in your personal life."

Liezel Barron, Assistant Director, Western Cape Government



For more information:

Public workshops

Public workshops are held regularly in both Cape Town and Johannesburg.

Booking is essential, please contact **Johleen** on **021 913 3507** or at **johleen@symphonia.net**

Alternatively you can visit our website for more details.

In-house workshops

Our recommendation is that this world-class intervention should be run as part of your in-house management development curriculum, at a venue and on a date that is convenient for you!

For more information about this cost-effective option, please contact **Kym** on **082 453 9393** or at **kym@symphonia.net**

www.symphonia.net

