

# SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

|                     |                 |
|---------------------|-----------------|
| Full name & Surname | Louise van Rhyn |
| Identity number     | 651201 0040 085 |

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a ☐ Member ☒ Director ☐ Owner (Select one) of the following enterprise and am duly authorised to act on its behalf.

|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Enterprise Name:                                      | Symphonia Leadership Development (Pty) Ltd                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Trading Name (if applicable)                          | Symphonia Leadership Development (Pty) Ltd                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Registration Number:                                  | 2006 / 029 313 / 07                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Vat Number (if applicable)                            | 4200 252 031                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Enterprise physical address                           | Springfield Office Park, Jip de Jager Road, Bellville, 7530                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Type of entity (CC, (Pty) Ltd, Sole Proprietor, etc.) | (Pty) Ltd                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Nature of Business                                    | Leadership, Organisational Development / Change & Culture                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Definition of "Black People"                          | As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –<br><br>(a) who are citizens of the Republic of South Africa by birth or descent; or<br>(b) who became citizens of the Republic of South Africa by naturalisation-<br>i. before 27 April 1994; or<br>ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"                                                                                                                                                                |
| Definition of "Black Designated Groups"               | "Black Designated Groups mean:<br><br>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;<br>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;<br>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment-Equity Act;<br>(d) Black people living in rural and underdeveloped areas;<br>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011." |

3. I hereby declare under Oath that:

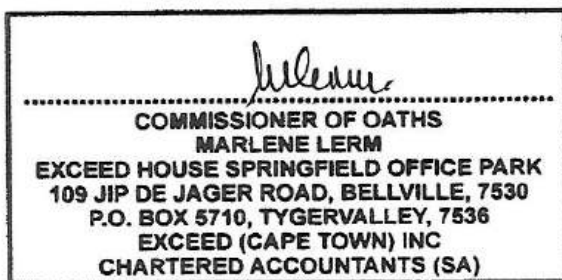
- The Enterprise is 0 % **Black Owned** using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013.
- The Enterprise is 0 % **Black Female Owned** as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % **Black Designated Group Owned** as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013.
- **Black Designated Group Owned % Breakdown** as per the definition stated above.
  - Black Youth % = 0 %
  - Black Disabled % = 0 %
  - Black Unemployed % = 0 %
  - Black People living in Rural areas 0 %
  - Black Military Veterans % = 0 %

- Based on the ☐ Audited Financial Statements ☒ Financial Statements and other information available on the latest financial year-end of 28.02.2025 (DD/MM/YYYY), the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.

- Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

|                           |                                                        |   |
|---------------------------|--------------------------------------------------------|---|
| 100% Black Owned          | Level One (135% B-BBEE procurement recognition level)  |   |
| At least 51% Black Owned  | Level Two (125% B-BBEE procurement recognition level)  |   |
| Less than 51% Black Owned | Level Four (100% B-BBEE procurement recognition level) | ✓ |

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The affidavit will be valid for a period of 12 months from the date signed by commissioner.



Deponent Signature:

Date:

*[Signature]*  
6 May 2026

Commissioner of Oaths:

Signature & Stamp:

Date: 6 May 2026