



Louise van Rhyn

BSc / MBA / DMAN (Doctorate in Organizational Change)

"Louise is a firebrand! No hurdle is too great, no task too complicated. When someone combines, in equal measure, passion, vision, enthusiasm, judgment and follow-through, the world shifts. Louise van Rhyn is a living commitment to shifting the world."

Ben Zander
Leadership Guru & Conductor,
Boston Philharmonic

"Louise teaches us how to be courageous and to stand up for what we believe... her vision, insights and wisdom around the power of human beings to co-create greatness together, bring light to the world... Louise's work is making a profound contribution to us all."

Judith E. Glaser

"...a pioneer in leadership..." **Forbes**

"Louise is the embodiment of The Art of Possibility. She invents her life ... dreams on a larger scale than most ever think to... She has energy and sparkle and an enormous ability to make things happen."

Roz Zander
Co-Author of the Best Seller, *The Art of Possibility*

"Louise facilitated a dialogue focusing on the challenges of a new global strategy... Her sensitivity, creativity and sheer sense of fun made this valuable for each and every participant... superb."

David Crowe
CEO, BATSA

"Louise got a group of hardhosed managers to quote poetry in their operational plan... says everything about her ability to get clients thinking innovatively and creatively."

Tim Connolly,
Founding Director, Partners for Change

"Louise made a huge contribution to our Quality Program... an incredible buy-in across the organisation."

Pierre-Olivier Lafaye
SanofiPasteur

"Louise teaches us how to be courageous and to stand up for what we believe... her vision, insights and wisdom around the power of human beings to co-create greatness together, bring light to the world... Louise's work is making a profound contribution to us all."

Judith E. Glaser

Work

Louise van Rhyn is valued for her work with many of the world's leading organisations, helping them to embrace change in extraordinary ways, as well as to reap the benefits of change in tangible ways (see Clients). Through her unique style of facilitation, designed to celebrate human energy & leadership, both in the individual as well as the organisation as a whole; her work has profound results – as clients and collaborators enthusiastically attest.

With a doctoral degree in organisational change, and over twenty years of experience, Louise continues to evolve herself, her practice and her clientele – including some of world's preeminent, forward-thinking organisations.

In addition to consulting, facilitating large group learning & organisational development processes, and lecturing – Louise is part of an international network that includes the avant garde of leadership and thought exploration. In 2007, she hosted highly successful South African tours by renowned

thought leaders and authors, Ben & Roz Zander, and Judith Glaser. In 2008, she is co-founding an Academy for Organisational Change Practitioners in South Africa.

Louise is engaged in social entrepreneurship as part of her deep commitment to advancing change in South Africa and throughout Africa. Drawing in equal parts on her career accomplishments and social commitment, and in the interest of advancing both – she is co-founding a Leadership Institute in South Africa's Cape Winelands.

Louise considers herself privileged to have worked with a diverse spectrum of organisations, from industrial to governmental and beyond – and from local to global in scope. She has worked extensively in South Africa and the UK as well as in the USA, Australia, Singapore and throughout Europe (see map below). Her appreciation and understanding of different cultures & organisations are among the strengths she brings to her work.



Clients (past & present)

- Exact technologies
- Sanofi Pasteur
- Nokia
- PetroSA
- Hollard
- Massmart
- Wyeth
- BATSA
- Office of Deputy Prime Minister (UK)
- London Underground
- Sotheby's Institute of Art, London
- South African Parliament
- Morgan Stanley
- BBC
- Marks & Spencer
- Hertex
- GlaxoSmithKline
- ABSA
- Royal & Sun Alliance
- Truworths
- Parmalat
- Cable & Wireless (UK)

Academic, Consulting & Leadership Affiliations

A lecturer at University of Stellenbosch Business School (USB), Louise is active in a variety of communities. Affiliations past & present include

USB-ed (SA), Partners for Change (UK), Ashridge Consulting (UK), Accenture (SA), and The Creating We Consortium (USA/global).



SYMPHONIA

Engage • Inspire • Learn • The art of leadership

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Symphonia derives from the "Symphony of Voices" Louise seeks to inspire & elicit from each group with which she works. Please visit www.Symphonia.net to learn more.