



Rhona Mears

Managing Partner/Director

“Rhona is a self-motivated IT professional with a passion for ensuring the human element is centre-stage when systems and processes are being developed. This rare combination has enabled her to successfully implement major changes in large and small organisations around the world.”

“Rhona has a unique ability to get people to talk about issues that have been left undiscussed for too long. She is attuned to the dynamics between people and is able to help groups shift unhelpful patterns through the processes that she designs and facilitates.”

CEO/OD Consulting Company

“Rhona is always committed and fully focused on the task in hand. She is never afraid to ask the difficult questions or to tackle the real issues.”

Shirley Salter, Managing Director, Contactable Ltd.

“Your action within B-MS was of greatest value and your work, here in Europe, highly contributed to B-MS success in implementing SAP worldwide. Besides, your leadership made the team progress a lot. For these reasons, you should count on B-MS testimonials for your future career.”

Veronique DeZan, Bristol Myers Squibb

Rhona Mears has experience of working with the world’s leading blue chip companies where she has developed a passion for developing team-working, managing diversity and improving processes and systems.

With a technical background in data management, a well-developed Data Quality Management Framework, and more than 20 years experience of implementing systems, she has developed a unique approach to engaging people in the changes they bring. This approach has been honed through her own experience of change and the opportunities for professional and development training that she has sought out and embraced.

Rhona is happiest when designing and facilitating workshops.

She likes nothing better than a challenge and she will always stand up for what she believes in and she believes in people.

Having lived and worked in the U.S., Italy, France, U.K. and Africa, Rhona has developed a highly tuned appreciation of diversity and the benefits and challenges of working in multicultural environments. She utilises this experience to great effect when bringing groups together.

When she isn’t working Rhona continues to experience the diversity of mankind through her extensive international network of family and friends, with who she loves to share new opportunities and experiences

“Rhona took a lead role in our Global SAP data design and migration work; a cross functional and cross site activity. Whilst achieving against aggressive timelines she ensured the team worked well together and collaborated during our design workshops. Rhona's style of leadership and facilitation kept everyone focused and engaged resulting in us achieving great results. Her interpersonal skills were key to a great working relationship being developed and sustained over the following years. I thoroughly enjoy working with Rhona and the legacy of her involvement in our initiatives has contributed to our continued success as a world class manufacturer and supplier of life saving drugs.”

Manager/Global Pharma Company

Clients (past & present)

- GlaxoSmithKline plc
- Bristol-Myers Squibb
- UPSA
- Mobil Oil
- Wright & Beyer
- Contactable Ltd
- Process Logistics Ltd
- Cussons
- Argyll Foods
- Coppermill Lock Management Co. Ltd

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SYMPHONIA

Alchemy of Engagement

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