



Fortune Sibanda

OD Consultant and Facilitator

This is a statement that I like from one of the pioneers of Toyota Motor Corporation

"A person's life is an accumulation of time – Just one hour is equivalent to someone's life. Employees provide their precious hours of life to the company, so we have to use it effectively. Otherwise we are wasting their lives"
- Eiji Toyoda -

I believe OD and Change consultants work in partnership with organisations to use employees lives effectively.

The session facilitated by Fortune for my team and myself (Team Cohesion), was extremely successful. She was pleasant and engaging and made everyone feel comfortable and involved at all times.

Fortune's knowledge on the subject and her manner of relaying the points was meticulous. The course material was relevant and easy to understand.

Fortune's facilitation was thorough but still easy to follow and we were able to take this back into our everyday work and apply it.

Fortune provided excellent customer service, by providing detailed reports and feedback as well as going beyond by following up a few weeks later on how the team was doing. It was indeed a pleasure and I will definitely not hesitate to book Fortune for future training requirements.

Samantha Naidoo – Global Auto Parts: Logistics Manager

Fortune is a Leadership and Team development facilitator with vast experience in the automotive industry in South Africa and other parts of Africa. Her areas of interest are Leadership Development, Team Cohesion and Development and Customer Relations management.

Fortune holds an Associate in Management with distinction from UCT Graduate School of Business. Fortune joined Toyota Tsusho Africa in 2007 specialising in Leadership Development and Customer Relations Management, and some Toyota specific programs for some of the group's African Distributors. Fortune is a highly skilled facilitator who is able to facilitate difficult conversations and produce results. During her time at Toyota she also worked with other organisations outside the Automotive industry with great success.

From 2007 to the end of 2008, Fortune was responsible for the Organisational Development needs of Toyota Zambia and Toyota Malawi, in this period she worked with the Senior Management Teams to help take those operations to the next level through their people.

From 2008 to 2009 she was responsible for the Organisational Development needs of the Toyota Tsusho Africa's Durban and Johannesburg offices, focusing mainly on Leadership Development, Team Development, Performance Management training and Customer Relations.

In 2009 November, Fortune moved to Cape Town to establish a presence for Toyota Tsusho Centre of Excellence, which is an OD unit within Toyota Tsusho. Between 2009 and 2011 she worked with UCT Graduate School of Business, Metrofile and Credit Matters.

Clients (past & present)

- Toyota Tsusho Africa
- Toyota Zambia
- Toyota Malawi
- Metrofile
- Credit Matters
- Allan Grey
- Cape Union Mart
- Chevron

Accreditation/Affiliation

- Nine Conversations in Leadership Accredited Facilitator
- Member of the SAODN
- Purposeful Teams Accredited Facilitator



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