

Time To Think™

The quality of everything we do depends on the thinking we do first



What could happen if your organisation developed an environment where people can do their best thinking?

The first act of leadership is to create a **Thinking Environment**. Every subsequent act of leadership gains quality from there.

This one day workshop is based on the work of Nancy Kline. Participants will learn and practice every Building Block application of the Thinking Environment. There is much time given to developing each one's listening capability as an essential tool. Time To Think™ offers a dynamic and dependable framework within which all team members can enhance their relationships with each other through communication of exceptional quality. The tools learned have immediate application for team members to use with their clients and within their organisations.

All practice done during the workshop will focus on genuine real-time issues and challenges chosen by the team members themselves.

Outline of the Time To Think™ - Leadership Masterclass workshop

- Setting the context
- The Thinking Environment – underpinning assumptions
- The Components – the system that enables the Thinking Environment
- Practice in thinking pairs
- Dialogue practice
- The Time To Think™ Council process – learning and practice
- Transforming meetings to create a Thinking Environment
- Implications, reflection and closure

Our Facilitator

Maryse Barak

Maryse Barak is a corporate trainer/facilitator, consultant and executive coach. Her practice is primarily directed towards transformation and leadership using the Thinking Environment and other experiential methods to create learning environments that foster personal and collective change. She specialises in the field of organisational learning, leadership and diversity.

Maryse works primarily with executive teams from large organisations (in South Africa and Europe) using the Time To Think™ processes for Transforming Meetings, mentoring and other business applications.

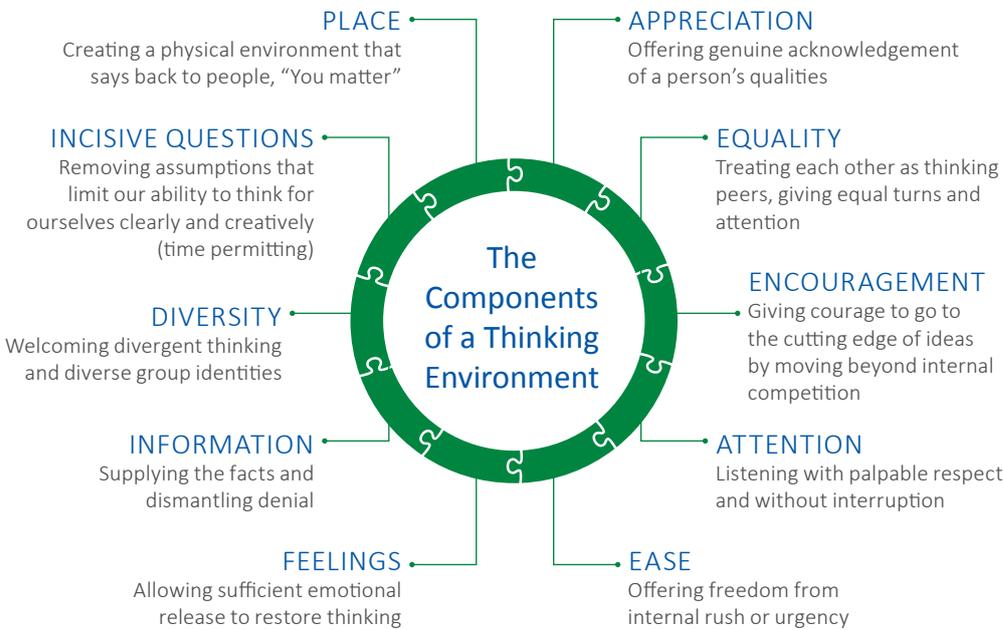
She is a certified **Time To Think™** consultant, coach and member of the global faculty. She coaches executives from a number of companies, and coaches intact teams on a regular basis.

Designed for YOU...

Executive leaders and their boards, team leaders, HR and OD managers who lead meetings. All those who want to encourage the best thinking and practice from their teams and get the best resulting actions from that thinking.

Do not be fooled by the simplicity of the **Time To Think™** workshop. It can unleash the power of your whole organisation.





For more information:

Public workshops

Public workshops are held regularly in both Cape Town and Johannesburg.

Booking is essential, please contact **Johleen** on **021 913 3507** or at **johleen@symphonia.net**

Alternatively you can visit our [website](http://www.symphonia.net) for more details.

Our clients

- Barloworld Equipment
- British American Tobacco SA
- BSG (Africa)
- Cedar Cranes
- Chrysalis Academy
- Columba Leadership
- Department of Agriculture, Forestry and Fisheries
- Department of Environmental Affairs
- Draftfcb
- First National Bank
- FutureThink
- Gordon Institute of Business Science
- Hollard Insurance
- Learn to Lead
- Mars Africa
- Media24
- Metropolitan
- Metropolitan Holdings
- Metropolitan Life
- Momentum
- Nedbank
- PBS Group
- RBSH
- RCS Group
- Rennies Travel
- Santam
- Send it South
- Softline VIP
- St Mary's Diocesan School for Girls
- Telesure
- The Impact Group
- Transunion
- University of Cape Town
- Visa, Cape Town

In-house workshops

Our recommendation is that this world-class intervention should be run as part of your in-house management development curriculum, at a venue and on a date that is convenient for you!

For more information about this cost-effective option, please contact **Kym** on **082 453 9393** or at **kym@symphonia.net**

www.symphonia.net

"I was very impressed with Maryse, her passion for and deep knowledge of the subject and her energy was fantastic. I thoroughly enjoyed myself and wished it could have been 3 days instead of 1. I found the content very useful and the practical work on the day meaningful. It gave us the opportunity to use the theory on the day. I was fortunate to have attended the day with one of my team members which meant we could come back to the office and share our excitement, new knowledge and enthusiasm with the rest of our management team. We have already incorporated some of the techniques into our everyday business lives. I can highly recommend this workshop to anyone that is committed to personal and organisational growth and development."

Dylan Evans, ConVista Consulting

"Thanks for the opportunity to be part of such a special conversation. It has certainly made me think about how I have conversations, help me understand others better, see the assumptions that others are making and unravel any potential conflict or misunderstanding that could arise. I am actively using it in my meetings. I am suggesting that more people go on the course so that this kind of interaction spreads in our society. Maryse certainly puts you at ease and is genuinely interested in your growth and ability to sustain the use of the information in your daily practice."

Shamala Moodley, Human Resources, FNB Commercial Banking

"Maryse has an engaging and infinitely empathetic style. She creates an unthreatening and open invitation to engage in her process and is skilled in reflecting the work in practice so that participants move easily from one aspect of the course to the next. A truly worthwhile experience."

Evelyn Howard, Organisational Change & Human Development