

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Certificate No. [DEV/13775/02/R\\_REV.2](#)  
Applicable Scorecard **Exempt Micro Enterprise**  
Applicable Code of Good Practice Revised Codes Sector: Gazetted Codes 36928

### MEASURED ENTERPRISE

Measured Entity Full Name **SYMPHONIA LEADERSHIP DEVELOPMENT (PTY) LTD**  
Trade Name SYMPHONIA LEADERSHIP DEVELOPMENT (PTY) LTD  
Registration No. 2006/029313/07  
VAT No. 4200252031  
Head Office, Location 20 MAGASYN AVENUE, KANONBERG LIFESTYLE ESTATE,  
BELLVILLE, 7530

### BROAD-BASED BEE STATUS

BBBEE Status	LEVEL 4
BBBEE Procurement Recognition Level	100%
Black Ownership	0%
Black Women Ownership	0%
Designated Group Supplier	NO
Empowering Supplier	YES
Enterprise and Supplier Development Beneficiary	NO

BASED ON CERTAIN PROCEDURES PERFORMED, WE HAVE DETERMINED THAT THE TOTAL ANNUAL REVENUE OF THE MEASURED ENTITY IS R0.0 - R10 MILLION. BASED ON CERTAIN PROCEDURES PERFORMED, WE HAVE DETERMINED THAT THE LEVEL OF BLACK OWNERSHIP / BLACK WOMEN OWNERSHIP IS AS SET OUT IN THIS CERTIFICATE. OUR CONCLUSION IS SUBJECT TO AN INHERENT LIMITATION IN THAT OUR PROCEDURES PERFORMED WERE ON HISTORICAL FINANCIAL INFORMATION THAT HAS NOT BEEN SUBJECT TO AUDIT OR REVIEW. THIS CERTIFICATE DOES NOT SERVE AS A GUARANTEE THAT THE REVENUE OR EME STATUS REFLECTED WILL CONTINUE AT THE SAME LEVELS. WHERE THE ENTITY IS A START-UP ENTERPRISE THIS EME CERTIFICATE IS VALID ONLY FOR CONTRACTS WITH A SINGLE VALUE OF R0.0 - R10 MILLION. SHOULD THE CONTRACT VALUE BEING TENDERED FOR BE HIGHER THAN R0.0 - R10 MILLION AND LESS THAN R50 MILLION, THE EME WILL BE REQUIRED TO SUBMIT A QSE VERIFICATION CERTIFICATE WITH ANY TENDER. FOR CONTRACTS OVER R50 MILLION A GENERIC B-BBEE VERIFICATION CERTIFICATE MUST BE SUBMITTED



DJ SCHOEMAN  
Accounting Officer  
Practice No: 03338902

Member of



Date of issue: 2016/04/13  
Expiry date: 2017/04/12  
Period of validity: 12 Months