

HR – The New Boss in Town

Leading the Way by Planning for the Future

One Day Workshop

Planning for the future is not just about completing a strategic plan it requires vision and passion.

But where do you start? Well, by being **BOLD** and **FUTURISTIC!** In a tech driven and quickly changing space, HR is facing enormous challenges. Planning for the future is vital but to be impactful requires careful planning and strategic capability.

Do you:

- Need to understand how technology is impacting the HR function and how to plan for these changes?
- Need to plan for the future but don't know where to start?
- Need to understand the business needs better?
- Need to gain buy-in from the business but need support?
- Need to learn how to break the HR box and recreate a cost effective strategy?



Outcomes from the one day workshop:

- New techniques on how to identify business needs
- Move from a “dream” to building a roadmap of HR “reality”
- Reducing HR costs
- Learn how to declutter HR
- Simplifying processes
- Encourage strategic thinking through future thinking
- Walk away with a clear sense of direction a physical roadmap

My goal is to simplify complexity. I just want to build stuff that really simplifies our base human interaction. ~Jack Dorsey

Who should attend:

Anyone involved in HR who wants to become more strategic – i.e. HR managers, senior HR professionals, HR consultants & HR directors, HR business partners etc.

More about Alexia



Alexia Cox

Alexia is quickly becoming known as a HR disruptor with a passion for the FUTURE of HR and loves writing articles about it! She has a PhD from Stellenbosch University and owner of Merging Minds. She has worked for large international corporations globally always looking for the next challenge. Over the last 10 years she has worked in a variety of HR functions and environments that have not only given her valuable HR and business exposure but also insight into the significance of planning for HR's future.

IN-HOUSE WORKSHOPS

Our recommendation is that this world-class intervention should be run as part of your in-house management development curriculum, at a venue and on a date that is convenient for you.

For more information about this cost-effective option, please contact **Kym Jackson** on 082 453 9393 or kym@symphonia.net