



## Louise van Rhyne

BSc / MBA / DMAN

*“Louise is a firebrand! No hurdle is too great, no task too complicated. When someone combines, in equal measure, passion, vision, enthusiasm, judgment and follow-through, the world shifts. Louise van Rhyne is a living commitment to shifting the world.”*

**Ben Zander** - Leadership Guru & Conductor, Boston Philharmonic

*“Louise teaches us how to be courageous and to stand up for what we believe... her vision, insights and wisdom around the power of human beings to co-create greatness together, bring light to the world... Louise’s work is making a profound contribution to us all.”*

**Judith E. Glaser** - Thought-leader and co-author of best-seller: “Creating WE”

*“Louise is the embodiment of The Art of Possibility. She invents her life... dreams on a larger scale than most ever think to... She has energy and sparkle and an enormous ability to make things happen.”*

**Roz Zander** - Co-Author of the best-seller, ‘The Art of Possibility’

*“Louise is the rare person who fully integrates a clear and incisive mind with the capacity to fully relate and embrace all people she comes in contact with. Add to this, a passion to restore high performance and humanity to our organisations and communities. She is a national treasure.”*

**Peter Block** - OD Guru, Speaker, Thought Leader and Author of best-seller ‘Community: The Structure of Belonging’

*“Every now and again I’m impressed by an activist – someone determined to make a difference in the World – who tirelessly promotes a cause. Louise is such a special person who understands humans, organisations, hierarchies and social systems. She works with and stays abreast of, the newest thinking in her wide field of interest and activity. She has wisdom beyond her years.”*

**Colin Hall** - Previous Chairman, Wooltru, Currently Head of Learn to Lead (Leadership Development organisation)

Louise, with a doctoral degree in organisational change, has twenty five years experience as a change practitioner with a focus on large scale change in complex social systems. She has worked with diverse local and global organisations, across all sectors, in many countries.

In 2008, Louise founded Symphonia – a group of organisations committed to sustainable transformation in schools, organisations and communities throughout the world.

Through **Symphonia Leadership Development**, Louise continues to practice as a master Organisational Development (OD) practitioner. She has been privileged to study extensively – especially in the field of Complexity Science with Ralph Stacey & Patricia Shaw at the Centre of Management and Complexity (University of Hertfordshire).

Through **Symphonia for South Africa** (a social enterprise), Louise is mobilising citizens to become actively involved in addressing the education crisis facing South Africa. She initiated the **School @ the Centre of Community** large change process and the **Partners for Possibility** leadership development process that creates an opportunity for business leaders and school principals to develop their leadership skills in a co-learning partnership. As OD practitioner she partners with leaders in organisations who face complex organisational challenges.

She facilitates and designs processes for people across the hierarchy to help them become more aware of the power they have to co-create a culture of collaboration and citizenship where they can flourish and live a life of contribution. Her sessions have profound results as they are uniquely designed to ignite energy, engagement and a sense of possibility. She has a keen interest in Neuroscience and has been using new insights from NeuroLeadership to inspire leaders to create organisations that are truly “fit for human life”

Symphonia Leadership Development has been licensed to offer **Flawless Consulting** workshops (developed by Peter Block) in South Africa and Louise is the primary facilitator of this transformational process in South Africa.

Louise has worked with Ben & Roz Zander and launched an initiative to ‘re-ignite the conversation of possibility in South Africa’ which resulted in the release of a DVD entitled **South Africa: Alive with Possibility**.



### Academic, Consulting and Leadership Affiliations

Louise founded the **South African Organisation Development Network (SAODN)** in South Africa. She is active in a variety of communities and associations, including **Worldview Academy of Organisational Change (SA)**, **Ashridge Consulting (UK)**, the **Creating We Institute (USA/global)** and the **NeuroLeadership Institute (USA/global)**. Louise is co-author of **Re-thinking Growth and Learning through Coaching and Organisational Development** and **42 rules for Creating We**.

The name Symphonia derives from the “Symphony of Voices” Louise seeks to inspire & elicit from each group with which she works.