

Time To Think – Master Class



If you are interested in generating the best quality decisions that lead to the most fruitful action, you have to know first, how to generate the best thinking.

What is the Thinking Environment?

The 'Thinking Environment', is a set of conditions under which people can think for themselves with rigour, imagination, courage, and grace.

Why does a Thinking Environment matter?

"The quality of everything human beings do depends on the thinking they do first." If you are interested in generating the best quality decisions that lead to the most fruitful action, you have to know first, how to generate the best thinking.

This one day Time To Think Master Class covers the following:

- Setting a context
- The Thinking Environment – its underpinning assumptions
- The Ten Components – the system that enables the Thinking Environment
- Practice in Thinking Pairs
- Dialogue practice
- The Incisive Question® - understanding and practice

We will touch on the:

- Learning and practice of The Time to Think Council process
- Transforming Meetings to create a Thinking Environment

Who should attend

Executive leaders and their boards, team leaders, HR and OD managers who lead meetings. All those who want to encourage the best thinking and practice from their teams and get the best resulting actions from that thinking.

This session is an overview that teaches some of the tools that are covered in more in-depth Time To Think workshops.

"The quality of everything human beings do depends on the thinking they do first."

Nancy Kline, from her book *Time To Think*

Comments from attendees:

“...Maryse assisted to bring [Nancy Kline's] book and its contents alive! She is absolutely the appropriate facilitator to teach such a course. I believe that most organisations are in need of a thinking environment to make them more humane, more people centred and above all more productive, efficient and effective. ... The time is absolutely NOW.”

Lucille Meyer, former CEO CapeNature

“Yes it was great! I left the workshop feeling 'revitalised', as a new fresh approach to managing stakeholders was shared and practiced. Can't wait to test and try it back at the office!”

Dr Marzanne van der Linde-de Klerk

I had already read the [Time To Think] book ... there were aspects that were unclear to me e.g. incisive questioning and others on which I was sceptical e.g. thinking partners. I am happy to say all these were cleared on the day, so that I feel very confident in applying the concepts now.”

Dr Monde Mayekiso
Department of Environmental Affairs

It had a deep impact on me and really made me reflect on how to better manage myself to be more efficient.

Manager at Nestle

You have accelerated my ability to better manage people. I am yet to find a facilitator as effective as you. Enjoy!!!

Manager at Standard Bank



Maryse Barak

Maryse Barak is a corporate training/facilitation consultant and executive coach. Her practice is primarily directed towards Transformation and leadership using Thinking Partnerships and other experiential methods to create learning environments that foster personal and collective change. She specialises in the field of organisational learning, leadership and diversity.

Maryse works primarily with executive teams from large organisations (in South Africa and Europe) using the Time To Think processes for transforming meetings, mentoring and other business applications.

She is a certified Time To Think consultant, coach and member of the global faculty. She coaches executives from a number of companies, and coaches intact teams on a regular basis.

Clients include:

BP, Eskom, Standard Bank, Johnson & Johnson, PetroSA, Old Mutual, Unplugged Communication Architects, Airports Company South Africa; Sanlam, Juta, Graduate School of Business at UCT, SAB-Miller, Pepkor, Quality Life Company, University of Stellenbosch Business School; ABSA Bank; UCT School of Health and Rehabilitation Sciences.

JOHANNESBURG

Date: Thurs, 8 March 2012

Registration: 08:00

Workshop: 08:30 - 17:00

Venue: Isisango Conference Centre,
206 Rosies Place, Glen Austin, Midrand

CAPE TOWN

Date: Fri, 9 March 2012

Registration: 08:00

Workshop: 08:30 - 17:00

Venue: Atlantic Imbizo Conference Centre,
Clocktower Building, V&A Waterfront

INVESTMENT

Standard: R 2,500.00 + VAT
SAODN Members: R 2,250.00 + VAT

BOOK NOW!

[Click here](#) download a registration form, or contact Johleen on 021 913 3507 or email johleen@symphonia.net



Barak
Learning and Development Consultants



TIME TO THINK

SYMPHONIA
Alchemy of Engagement
www.symphonia.net





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Comments from attendees of previous workshops:

“ Thanks for the opportunity to be part of such a special conversation. It has certainly made me think about how I have conversations, help me understand others better, see the assumptions that others are making and unravel any potential conflict or misunderstanding that could arise.

I am actively using it in my meetings. I am suggesting that more people go on the course so that this kind of interaction spreads in our society. Maryse certainly puts you at ease and is genuinely interested in your growth and ability to sustain the use of the information in your daily practice.

Shamala Moodley
Human Resources, FNB Commercial Banking

I was very impressed with Maryse, her passion for and deep knowledge of the subject and her energy was fantastic. I thoroughly enjoyed myself and wished it could have been 3 days instead of 1. I found the content very useful and the practical work on the day meaningful. It gave us the opportunity to use the theory on the day.

I was fortunate to have attended the day with one of my team members which meant we could come back to the office and share our excitement, new knowledge and enthusiasm with the rest of our management team. We have already incorporated some of the techniques into our everyday business lives.

I can highly recommend this workshop to anyone that is committed to personal and organisational growth and development.

Dylan, ConVista Consulting

Simple but very effective techniques that have been immediately applicable in my business. Thanks again for a very worthwhile day.

Tim Holmes, Managing Director, FinSwitch (Pty) Ltd

Maryse has an engaging and infinitely empathetic style. She creates an unthreatening and open invitation to engage in her process and is skilled in reflecting the work in practice so that participants move easily from one aspect of the course to the next.

A truly worthwhile experience.

Evelyn Howard
Organisational Change & Human Development

I have the convenors and Maryse to thank for putting together and facilitating such a quality packed class. What stood out for me, besides the content and the relaxed environment, was Maryse's ability to create and manage a flow of positive energy in a class comprised of strangers with diverse skills and expertise.

I also enjoyed and learnt a lot through the one on one chats. Time to Think did it for me, am sure I speak on behalf of fellow attendees too, I can and will recommend the course to my peers and superiors, and it's a vital tool to have. Once again, thanks for sharing your expertise with us.

Asanda
Dept of Agriculture, Forestry and Fisheries

I really enjoyed the session. The Time to Think workshop provided me with an opportunity to reflect on some issues that have been circling in my head and experience the Thinking Environment for real. It is a powerful process and one that I would be interested in exploring further.

I have already had 2 Thinking Pair sessions since then with others who have completed the workshop and it has been extremely valuable. Being able to apply something that one has learnt in a workshop immediately afterwards is rare and shows Maryse's skill in facilitating this work. Thank you so much.

Riëtte, GIBS

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