

The Ingenious Workplace™

A workshop with Frank Lehner



Create an organisation where people experience joy and possibility, and contribute to their fullest potential

What is an Ingenious Workplace™?

“The Ingenious Workplace” is a Metaphor... a way of seeing any workplace to appraise how it is organised and to enhance its viability. It is a way of seeing through “the organisation” to catch sight of what is at its heart.

“The Ingenious Workplace” is a Concept... a way of conceiving work as ingenious practices, and of thinking about an organisation as a place that makes such ingenious practices possible.

At a time where we need to do more with less, we need to find ways to harness the talent and creativity of every person in the organisation.

Who should attend?

The workshop is aimed at HR, OD practitioners, consultants, managers and leaders who would like to develop an alternative yet common-sense way of understanding and designing an organization: to create a work community that is bound together in a common narrative and engaged in entrepreneurial innovation.

CAPE TOWN

Date: Friday, 12 June 2009

Time: 08:30 - 12:30

Registration: 08:00 - 08:30

Cost: R 850.00 + VAT

Venue: Atlantic Imbizo, V&A Waterfront

JOHANNESBURG

Date: Wednesday, 17 June 2009

Time: 13:00 - 17:00

Registration: 12:30 - 13:00

Cost: R 850.00 + VAT

Venue: GIG 3 & 4, Vodaworld, Midrand

Story Unlocks the Power of Organisational Culture:

In an Ingenious Workplace™ people become highly competent, innovative, and creative; honest and genuine; and extremely loyal.

Benefits of attending the workshop

- Improved communications
- Well-defined processes
- Clarified organisational roles
- Error-trapping
- Value-focused decision-making
- More efficient and effective strategic and operational leadership
- Talent and creativity can be harnessed and released

Learn how

- The workplace is best understood as a social structure—a work community
- Organisational culture is created through the company’s story
- Individuals are at their best when their desires to contribute to something greater than themselves intersects with the organization’s story
- A narrative-based organisational structure invites participation, calls for individual responsibility and action, obligates team-work and cooperation



Keynote Presenter

Frank Lehner is an educator, designer, and coach with a long-standing interest in how organisations operate well and why individuals become actively engaged in and at work.

He is the co-founder (with South African, Leanne Meyer) of Divanation, LLC, an international identity- and narrative-development business consultancy based in the United States, which focuses on women’s leadership.

In addition to his consultative work, Frank teaches master’s and undergraduate classes in the School of Leadership and Professional Advancement at Duquesne University, where his courses explore the changing relationships between the individual, work organisations, and society.

Frank’s teaching and facilitation style is energetic, engaging, animated, a bit unorthodox, and filled with wit and compassion.

His undergraduate degree is in English and he earned a Masters Degree in Psychology from Duquesne University. He is an award winning book designer, a published poet, folk artist, and playwright.

When asked, “Why did you want to start your own company?” Frank’s immediate response: “I’ve seen too many companies running off kilter and too many people miserable at work. I had to do something about it. That’s what I’m trying to do.”

Book now! [Click here](#) to download a registration form, or contact Johleen van Dyk on 021 913 3507 or email johleen@symphonia.net

