






Speaker/Facilitator	Event Description	Location, Date & Investment (excl. VAT)	Registration/More info
 <p>SAODN south african organisation development network</p>	<p><b>South African Organisation Development Network</b> Strategic planning session for 2012 SAODN gatherings.</p>	<p><b>Cape Town</b> 25 January <b>Johannesburg</b> 30 January  <b>Investment</b> TBC</p>	<ul style="list-style-type: none"> <li>• For bookings contact <a href="mailto:Johleen@symphonia.net">Johleen@symphonia.net</a></li> <li>• For more information contact <a href="mailto:Fortune@saodn.net">Fortune@saodn.net</a></li> </ul>
 <p>FLAWLESS CONSULTING designedLearning a Peter Block company</p>	<p><b>Flawless Consulting 1: Contracting</b> A two day skills development workshop for those who need to influence others and work across boundaries. Delegates will learn the art of relationship building and influencing others (key skills required for internal and external consultants). Particularly valuable for those in centralised support functions such as IT, HR, Finance, Procurement, Marketing, Sales etc).</p>	<p><b>Cape Town</b> 26 &amp; 27 January 16 &amp; 17 February 12 &amp; 13 March <b>Johannesburg</b> 31 January &amp; 1 February 6 &amp; 7 March 17 &amp; 18 April <b>Durban</b> 16 &amp; 17 February 19 &amp; 20 April  <b>Investment</b> R7,500.00</p>	<ul style="list-style-type: none"> <li>• For bookings contact <a href="mailto:Johleen@symphonia.net">Johleen@symphonia.net</a></li> <li>• For more information contact <a href="mailto:Karin@symphonia.net">Karin@symphonia.net</a></li> </ul>
 <p>Louise van Rhyn</p>	<p><b>Choosing a Culture of Citizenship and Collaboration</b> Gain a better understanding of organisational culture, employee engagement and the link between culture and organisational performance.</p>	<p><b>Cape Town</b> 2 February 20 March <b>Johannesburg</b> 7 February 14 March  <b>Investment</b> Standard: R2,500.00 SAODN Members: R2,250.00</p>	<ul style="list-style-type: none"> <li>• For bookings contact <a href="mailto:Johleen@symphonia.net">Johleen@symphonia.net</a></li> <li>• For more information contact <a href="mailto:Louise@symphonia.net">Louise@symphonia.net</a></li> </ul>
 <p>Community Building</p>	<p><b>Community Building</b> A workshop for active citizens from the corporate, non-profit, government and education sectors to come together to experience the art of building engaged communities.</p>	<p><b>Cape Town</b> 20 &amp; 21 February 1 &amp; 2 March 15 &amp; 16 March <b>Johannesburg</b> 23 &amp; 34 February <b>Bloemfontein</b> 8 &amp; 9 March <b>Durban</b> 24 &amp; 25 May  <b>Investment</b> Corporate &amp; SME R1,600.00 Early Bird: R1,300.00  NPO: R950.00 Early Bird: R800.00 <i>(early bird to be booked and paid by 30 January)</i></p>	<ul style="list-style-type: none"> <li>• For bookings contact <a href="mailto:Johleen@symphonia.net">Johleen@symphonia.net</a></li> <li>• For more information contact <a href="mailto:Schools@symphonia.net">Schools@symphonia.net</a></li> </ul>



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 <b>Maryse Barak</b>	<p><b>Time to Think - Master Class</b>                      A one day workshop in which to gain insight into the components that generate the best quality decisions for the most fruitful actions.</p>	<p><b>Johannesburg</b> 8 March</p> <p><b>Cape Town</b> 9 March</p> <p><b>Investment</b>                      Standard: R2,500.00                      SAODN Members: R2,250.00</p>	<ul style="list-style-type: none"> <li>• For bookings contact <a href="mailto:Johleen@symphonia.net">Johleen@symphonia.net</a></li> <li>• For more information contact <a href="mailto:Karin@symphonia.net">Karin@symphonia.net</a></li> </ul>

**General Offerings as Public or In-House sessions**

Speaker/Facilitator	Event Description	Registration/More info.
 <b>Dr Louise van Rhyn</b>	<p><b>Leading Organisational Change</b>                      Fresh perspectives on Organisational Change. Discover how to lead change in the new economy in this very popular one day workshop.</p>	<ul style="list-style-type: none"> <li>• For more information contact <a href="mailto:Karin@symphonia.net">Karin@symphonia.net</a></li> </ul>
 <b>Ruth Tearle</b>	<p><b>Master Class for Change Leaders</b>                      Louise van Rhyn &amp; Ruth Tearle will be sharing their experience of leading and facilitating organisational change in local and international organisations.</p> <p>They will offer practical advice, guidance and tools for anyone involved in implementing change in a large scale project. E.g. project leaders, change agents, change managers and internal change consultants.</p>	<ul style="list-style-type: none"> <li>• For more information contact <a href="mailto:Karin@symphonia.net">Karin@symphonia.net</a></li> </ul>
	<p><b>Flawless Consulting 1: Contracting</b>                      A two day skills development workshop for internal &amp; external consultants. Delegates will learn the art behind becoming a flawless consultant and building effective consulting relationships.</p> <p><b>Flawless Consulting 2: Discovery</b>                      A two day workshop to develop feedback and decision support skills that increase the consultants ability to have a strong and positive impact on their client's business results. <i>(It is compulsory to have attended Flawless Consulting 1 in order to attend Flawless Consulting 2)</i></p>	<ul style="list-style-type: none"> <li>• For more information contact <a href="mailto:Karin@symphonia.net">Karin@symphonia.net</a></li> </ul>
 <b>Melanie Kiley</b>	<p><b>The Art of Hosting Café Conversations</b>                      A one day workshop where delegates will explore the principles of the World Café process, share case studies and learn how to design and facilitate their own process.</p>	<ul style="list-style-type: none"> <li>• For more information contact <a href="mailto:Melanie@symphonia.net">Melanie@symphonia.net</a></li> </ul>

Contact Johleen on 021 913 3507 or email [Johleen@symphonia.net](mailto:Johleen@symphonia.net)

