



Exploring the Dark Side

The challenge of being an inspiring leader to progressively diverse, multi-generational and highly educated teams in increasingly virtual, digital and global organisations will relentlessly test the resilience and character of future leaders. In fact, the increased stress and complexity associated with this will probably leave countless leaders operating from their dark side on a regular basis.

In an effort to understand and manage the potential manifestation and disastrous impact of toxic leadership, the following will be explored during this discussion.

Dark Leadership:

- What is it?
- Who is at risk of displaying it?
- Where do we typically find it?
- When should we do something about it?
- How to deal with it?

Renate Scherrer is the managing director of JvR Consulting Psychologists. She is a registered clinical psychologist with the Health Professions Council of South Africa and holds a PhD in clinical psychology. Renate has several years of consulting experience in the field of management and leadership across numerous industries. She is passionate about the assessment and development of people. From a clinical perspective, Renate has a specific interest in the topics of leadership derailment, psychopathy in the workplace, toxic leadership, and counterproductive work behaviour.

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