



Date - 24 July 2019

Time - 09:00 – 11:00
(08:30 registration)

Venue - Evertsdal Guest House,
Eversdal, Durbanville

Investment - R515 excl. VAT

Diversity and Inclusion for Leaders and Managers

Workspaces and environments where people are expected to deliver and perform have changed.

There is a mix of cultures, genders, ages and abilities like never before in the work place. These employees bring their uniqueness (ie. identities, feelings, persuasions and backgrounds) to the place of work.

These new generation of employees are now asking for...

- More open and transparent working environment
- Fast paced career development (sometimes called succession planning and talent management)
- Engaged and interactive working environment
- A diversity of thought and inclusive leadership

It is in this background and context that we shall discuss and help leaders to...

- **Understand** the importance of diversity and inclusion in the workplace
- **Define** competencies and practices of an inclusive leader
- **Discuss** extent of “Unconscious Bias, Power and Rank” in the working environment
- **Benefits** of diversity in the working environment and how it helps to tap into other “markets”
- **Why** good employees sometimes resign

Samkelo Blom has **extensive experience** with **people and organisational culture issues**. He is a UCT graduate who later specialised in human resources. He started his career as a training facilitator and progressed into heading learning function for various JSE listed companies. Samkelo has spent the last 5 years heading human resources for a large corporate and has recently launched his own boutique human resources consulting company: Nomatu Consulting. He is a **passionate and experienced human resources/ inclusion thought leader** with an interest in **how companies can maximise diversity** in the workplace.